

UNDERGRADUATE COURSES OF STUDY

HEALTHCARE MANAGEMENT

HCMT 201.HEALTHCARE IN AMERICA

A survey of the U.S. healthcare industry focusing on the systems, the economics of healthcare delivery, and the political forces that impact the system. Prerequisite: Sophomore standing or instructor permission. **Three credit hours.**

HCMT 290.SPECIAL TOPICS IN HEALTHCARE

Examination of current topics, issues, and trends in the healthcare industry. Prerequisite: Instructor permission. **One to three credit hours.**

HCMT 311.MANAGED CARE AND HEALTHCARE FINANCE

This course provides an overview of the foundational concepts of healthcare finance that affect the management of healthcare and health related organizations. Prerequisite: "C" or better in HCMT 201. Co-requisite: FINA 301. For business majors additional prerequisites include completion of 42 credit hours and completion of ACCT 201 and ECON 101 with a "C" or better. **Three credit hours.**

HCMT 315.PUBLIC HEALTH PRINCIPLES AND PRACTICES

This course is an overview of public health structure, policy, and public health practice. In contrast to clinical medicine, public health focuses on populations and strategies that can be used to promote health and prevent disease. The course will use problem-based and student-directed learning through lectures and small group discussions to highlight the roles of theory and practice in public health and teach strategies that can be used to improve the health of entire populations. This course contributes to the student's professional development and provides them with knowledge of public health systems and practices at the local, national and global levels. Prerequisite: HCMT 201. **Three credit hours.**

HCMT 369.SPECIAL TOPICS IN HEALTHCARE MANAGEMENT

This course allows for the study of healthcare management topics which are not a part of the regular course offerings. The course may be repeated up to 3 times provided the topic is different. To repeat the course to improve a grade, the topic must be the same. **Three credit hours.**

HCMT 402.LONG TERM CARE MANAGEMENT

This course provides students with an overview of various settings for long-term care including nursing homes, senior housing options, adult day care, home health care, assisted living, and hospice. Students are introduced to ethical and quality care issues, reimbursement for services, and the role of technology, marketing, and leadership responsibilities. Prerequisite: HCMT 201. **Three credit hours.**

HCMT 410.HEALTHCARE SYSTEMS

This course provides students with knowledge of issues specific to healthcare systems such as organizational structure, governance, strategic planning, community needs assessments, marketing, and health information technology applications. Prerequisite: "C" or better in HCMT 311. **Three credit hours.**

HCMT 411.QUALITY IMPROVEMENT AND QUANTITATIVE TECHNIQUE

An examination of those systems that measure and maintain quality in organizations is conducted. This course examines the basic principles and techniques of quality management, as well as methods of measuring, assessing, and improving products and services such as the Deming and Donabedian approaches, Continuous Quality Improvement, and Total Quality Management. The quality movement in the United States and the adoption of the principles that have improved other industries by healthcare organizations will also be examined. This course will provide an overview of the current quality of care in the healthcare industry and other industries in the United States and other nations, including common challenges. Additionally, there is an introduction to the science of improvement, with the theories and tools commonly used to change systems. Prerequisite: "C" or better in HCMT 201. **Three credit hours.**

HCMT 489.PREPARATION FOR INTERNSHIP IN HEALTHCARE MANAGEMENT

This course is required and designed to prepare Healthcare Management students with the necessary tools to enhance the experiential learning of the internship. The student will engage in various technical professional activities that support skills necessary during an internship placement. Course topics include professional development activities that support placement in the healthcare industry, including resume, cover letter writing, mock interviewing, and professional etiquette. The grade is based on the requirements stated in the course syllabus, including instructor evaluations, and obtaining an internship placement at a healthcare agency of choice before the course ends. Restricted to Business Administration majors with an Emphasis in Healthcare Management with junior and senior status. Prerequisites: instructor permission, ACCT 202, BA 250, BA 251, BA 299, MGMT 201, MKT 201, HCMT 201, HCMT 311, and 9 additional credits of HCMT emphasis electives. ***One credit hour.***

HCMT 490.INTERNSHIP IN HEALTHCARE MANAGEMENT

This course will provide practical work experience in the healthcare field through an approved agency or business under the supervision of professional employees and the course instructor. The course may be taken for a maximum of six hours. Internships are dependent upon position availability. Prerequisites: HCMT major or minor and instructor permission. ***One to six credit hours.***

HCMT 491.INTERNSHIP IN HEALTHCARE MANAGEMENT II

This course is designed to give students additional practical work experience in the healthcare field. The student works through an approved agency or business under the supervision of professional employees and the course instructor. This course may be taken for additional credit for a maximum of six hours. Internships are dependent upon availability of positions. Prerequisites: HCMT major or minor, HCMT 490 and instructor permission. ***One to six credit hours.***