

# INSTRUCTIONAL DESIGNER

## ITS

**Description:** Works closely within the ITS team and collaborates with academic stakeholders to help implement prioritized course development plans and ensure their technological effectiveness and success within the University environment. Contributes to instructional technology design projects to support existing online programs, new online programs, and the development of other special projects. Consults with team members and university faculty on needs assessment, course technology redesign, project management and implementation of evaluation procedures to assess effectiveness of technologies and techniques in the teaching and learning process and individual academic units.

**Minimum Requirements:** A bachelor's degree or higher in education or another directly related field such as Instructional Technology, Instructional Design, Educational Media, Instructional Systems Design, Educational Psychology, Communications or related field and experience in curriculum development. Excellent interpersonal and communications skills, ability to work in a team and establish collegial relationships with faculty and staff. Must have strong skills in providing excellent customer service and demonstrate strong ethics. A valid driver's license and safe driving history are required.

**Knowledge, Skills and Abilities:** Experience in designing and developing complete distance education courses using distributed/distance technologies either individually or in collaboration with others. Experience with the Blackboard Learn LMS and BB Ultra Experience. Experience with large-course redesign and other approaches to blended learning. Deep understanding of usability and accessibility considerations in instructional design. Knowledge of emerging technologies as related to online and campus-based teaching and learning.

**Hire Range:** \$46,655 - \$50,000 annually

**University Hours:** 8:00am – 5:00pm, Monday – Friday

**Position Work Hours:** 37.5 hours per week.

**To include some nights and weekends**

**Class Code:** AM65– **State Title:** IT Consultant

**Pay Band:** 06

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Applications must be submitted online at [www.careers.sc.gov](https://www.careers.sc.gov). Receipt of individual applications not acknowledged. See position status at [www.lander.edu/hr](https://www.lander.edu/hr). Lander University is a tobacco-free campus. All final candidates are subject to successfully completing background requirements.



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