

New Faculty Academy

*A year-long program to build community among
Lander faculty*



LANDER[®]
UNIVERSITY

CENTER FOR FACULTY EXCELLENCE

NFA Activities

New Faculty
Orientation

Small Group
Instructional
Feedback (SGIF)

NFA Topical
Seminars

Blackboard Site

Welcome
Workshops

Academic
writing support

Get to know your
peers and others

And more

NFA Program Goals

To support Lander's newest faculty by providing support for innovative teaching, scholarly achievement, and outstanding public engagement and service.

To create a collegial, interdisciplinary network for social support and future teaching, research, outreach, administrative, and service collaborations.

Eligibility

Full-time faculty (tenure-track at any rank, or non-tenure track) who began their employment with Lander in **2020, 2021** and **2022** are invited to participate in the NFA program. Faculty accepted into the program will engage in 2-3 hours per month participating in activities and network opportunities designed to maximize new faculty success.

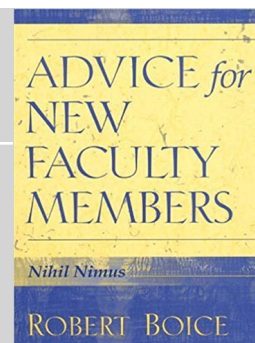
Questions? Dr. Jennifer Yates - jyates1@lander.edu 864.388.8561

Program Features

- New Faculty Academy participants will engage in an academic year-long sequence of seminars and symposia to support becoming a fully engaged and productive faculty member at Lander.
- Collegial interactions with campus offices and senior administrators at exclusive NFA events.
- The program will make use a dedicated Blackboard site for dissemination of information, collaboration, and interaction that is always accessible.
- New Faculty Academy participants who have completed all required components of the program will receive the NFA Certificate signed by the Provost.

Complimentary Book

Each New Faculty Scholar will receive a copy of *Advice for New Faculty Members: Nihil Nimus* by



New Faculty Orientation: Academy participants with a Fall 2022 start date are required to attend the all-day New Faculty Orientation on Monday, August 15, 2022.

Small Group Instructional Feedback (SGIF): Academy participants should participate in the CFE mid-semester formative feedback teaching program either Fall or Spring. See the SGIF handout for more information.

NFA Topical Seminars: Opportunities to meet with campus leaders in the areas of teaching, research, service and mentoring. Meetings will occur once or twice per month and New Faculty Academy participants should plan to attend a majority of meetings throughout the year.

Tonics: (Tentative)

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|---------------------------------|----------------------------------------|-----------------------------------------|
| • Annual Review process/
P&T | • Teaching for Equity and
Inclusion | • Classroom management |
| • Doing research at Lander | • Student support and
success | • Scholarship of Teaching
& Learning |
| • Blackboard and Banner | • Honors College | • FERPA |
| • General Education/LINK | | • Classroom tech tour |

Blackboard site: Regular visits to the NFA Blackboard site will be required, including periodic posting to discussion threads, webinar participation and other interactive activities.

Welcome Back Workshops: New Faculty Academy-specific sessions will take place at the Welcome Back Workshops in Spring 2023. Details of activities forthcoming.

Writing groups (optional): To help New Faculty Academy participants advance their scholarship, they may choose to participate in the writing groups organized by the CFE.